



## Job Title – Production Operative

**Date:** 25/02/2022

**Salary Band:** £9.50 per hour, an additional 50p per hour for any time worked over 48 hours and a productivity bonus which can boost earnings potential up to £11.50 per hour

**Location:** Newport, Shropshire

**Duration:** Permanent

**Hours:** Minimum 30-hour contract

**Line Manager:** First Line Manager / Shift Manager

**Direct Reports:** None

### Who we are

Jupiter Group are one of the fastest growing and exciting businesses within the fresh produce industry. The company has customers and suppliers across the world with ambitious plans for growth.

Privately owned with continually strong financial performance Jupiter Group are looking for a Production Operative to join the company.

Growing product in four continents, the company has invested in growing partnerships which lead the world as a supply chain model within fresh produce.

The company is continually investing in leading technology and is working with great success towards a totally paperless working environment.

A positive company culture and values are extremely important and must be upheld by any applicant.

As a fast-paced international business who are continually growing and developing, we nurture a culture of self-motivated, hardworking and honest individuals.

We have clear company values that we encourage our people to live by. It is important that applicants can uphold these values.

- **Integrity** - act with good character, ethics and morals
- **Trust** - build your relationships on trust
- **Openness** - talk straight, communicate well, and be open to new ideas
- **Respect and patience** - be tolerant, good natured and understanding
- **To help others** - make a difference to others' lives in a positive way
- **Work hard and enjoy life** - contribute and enjoy your role
- **Recognise success** - when praise is due say 'well done'
- **Continual improvement** - always strive to do a better job

## Scope of Role

Cross Functional role working in any one of the following areas as directed by the team leader or supervisor, or in absence of any member of the senior team. Working in areas from: Raw material store, prep, assembly, label room, dispatch or finished goods store, you must fulfil the requirements of the role relevant to each area as directed. You may also be required to fulfil tasks as defined by the Team Leader, Supervisor or Production Manager. As part of the Jupiter Team, you must operate and live by the Jupiter Group Values.

## Responsibilities

- Ensure production goals and orders are met on time and in full
- Understand what good quality looks like and strive for excellence in role
- Work to best ability at all times to drive improvement and maximise production efficiency
- Ensure products are produced to the required specifications, quality and food safety standards
- Maintain personal and factory hygiene and cleaning standards, including those for clothing, make-up and jewellery
- Wear appropriate PPE at all times, particularly when handling allergens
- Follow all procedures and requirements in line with the HACCP plan and BRC (training is provided)
- Follow and enforce the clean as you go procedure (every two hours or as directed), ensuring knives and working areas are sanitised as required, particularly in the area worked and at end of days production

## Requirements

- Must be able to lift up to 25 Kilos
- Self-motivated, Team Player, able to understand instruction
- Respect for others
- Ability to travel to and from work
- Understand good hygiene practices, minimum Food Safety Level I trained
- Work in a safe and organised manner
- Be flexible to work in any area as directed
- Willing to learn and progress
- Quick and efficient

## Benefits

- 20 days holidays + Bank Holidays
- Performance Related Pay Incentive Scheme
- Role relevant training
- Relaxed Dress Code
- Relaxed Multi Cultural environment
- Walking distance to local amenities
- Informative staff intranet with localised benefits
- Full domestic kitchen on site for all employees to use

**NOTICE:** please refer to the Data Privacy Statement on our website footer at [www.jupitermarketingltd.com](http://www.jupitermarketingltd.com) to access information on how we will process, store and delete your personal data should you apply for a position within the Jupiter Group.

**PLEASE NOTE:** We request two reference contacts with your application for this role. If you do not wish for referees to be contacted prior to a job being offered, you must clearly indicate this within your application.