



Job Title – Machine Operative

Date: 20/05/2022

Salary Band: £10 per hour, an additional 50p per hour for any time worked over 48 hours and a productivity bonus which can boost earnings potential up to £11.50 per hour

Location: Newport, Shropshire

Duration: Permanent

Hours: Minimum 30-hour contract

Line Manager: First Line Manager / Shift Manager

Direct Reports: None

Who we are

Jupiter Group are one of the fastest growing and exciting businesses within the fresh produce industry. The company has customers and suppliers across the world with ambitious plans for growth.

Privately owned with continually strong financial performance Jupiter Group are looking for a Machine Operator to join the company.

Growing product in four continents, the company has invested in growing partnerships which lead the world as a supply chain model within fresh produce.

The company is continually investing in leading technology and is working with great success towards a totally paperless working environment.

A positive company culture and values are extremely important and must be upheld by any applicant.

As a fast-paced international business who are continually growing and developing, we nurture a culture of self-motivated, hardworking and honest individuals.

We have clear company values that we encourage our people to live by. It is important that applicants can uphold these values.

- **Integrity** - act with good character, ethics and morals
- **Trust** - build your relationships on trust
- **Openness** - talk straight, communicate well, and be open to new ideas
- **Respect and patience** - be tolerant, good natured and understanding
- **To help others** - make a difference to others' lives in a positive way
- **Work hard and enjoy life** - contribute and enjoy your role
- **Recognise success** - when praise is due say 'well done'
- **Continual improvement** - always strive to do a better job

Scope of Role

This is an exciting opportunity to join our operations team and play a hugely important part in ensuring the smooth operations of our prepared fruit factory. You will be given the best training available to ensure that you can take full responsibility for setting up machinery, reporting all faults, ensure orders are met, completing compliance paperwork as well as general cleaning and housekeeping. You may also be required to fulfil tasks as defined by the First Line Manager or Shift Manager. As part of the Jupiter team, you must operate and live by the Jupiter Group Values.

Responsibilities include, but are not limited to:

- Carry out safety checks to ensure the machinery is in a good and safe working condition, completing relevant check sheets at start and end of shift
- Drive production lines to fulfil daily customer orders in the most cost-effective way, whilst meeting their specifications, maintaining an efficient packing operation and adhering to health and safety requirements on a day-to-day basis
- Liaise with First Line Manager regarding required job, set line according to customer specification
- Carry out 'Check Weigher' calibration at start of day and as and when required
- Record downtime
- Ensure production start-up checks are carried out before production commences and production procedure checks and other checks sheets are adhered to
- Completing production job sheets and taking them to the Production office for processing
- Ensure all packaging is removed from previous production runs to the correct area
- Ensure machinery is regularly cleaned, removing fruit/packaging from previous production runs
- When operating machinery ensure all health and safety requirements are met and maintained and any breakdowns or inefficiencies have been recorded and reported to the Shift Manager and Maintenance team
- Ensure line is clean at the end of shift as per cleaning schedule and all records are updated and signed off

Requirements

- Experience in a similar role within Fresh Produce / Food Production is essential along with operating within a KPI driven structure
- Experience working with packing and processing machines within a Fresh Produce/ Food Production/ FMCG Environment is a must
- Excellent verbal and written communication skills, including ability to effectively communicate with internal and external customers
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service
- Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices
- Experience of operating packing machinery would be an advantage
- Self-motivated, Team Player, able to understand instruction
- Respect for others
- Ability to travel to and from work
- Understand good hygiene practices, minimum Food Safety Level I trained
- Work in a safe and organised manner
- Be flexible to work in any area as directed

- Willing to learn and progress
- Quick and efficient

Benefits

- 20 days holidays + Bank Holidays
- Performance Related Pay Incentive Scheme
- Role relevant training
- Relaxed Dress Code
- Relaxed Multi Cultural environment
- Walking distance to local amenities
- Informative staff intranet with localised benefits
- Full domestic kitchen on site for all employees to use

NOTICE: please refer to the **Data Privacy Statement** on our website footer at www.jupitermarketingltd.com to access information on how we will process, store and delete your personal data should you apply for a position within the Jupiter Group.

PLEASE NOTE: We request two reference contacts with your application for this role. If you do not wish for referees to be contacted prior to a job being offered, you must clearly indicate this within your application.