JUPITER GROUP MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement sets out Jupiter Group’s actions to understand all potential modern slavery risks in relation to its business and to put in place steps aimed at ensuring that there is no slavery or human trafficking in its business and supply chains. This statement relates to actions and activities during the current financial year and will be renewed annually.

Jupiter Group recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are proud of the steps we have taken to combat slavery and human trafficking. We are committed to no slavery or human trafficking by ensuring our third party supply base sign up to and comply with our policy on visits or spot audits, training our managers and staff, training our agency labour provider, introducing modern slavery to our induction of new staff, being registered with Stronger Together, offering agency staff information on modern slavery and questionnaires from a Stronger Together source for identifying potential hidden labour exploitation into recruitment questionnaire.

ORGANISATION’S STRUCTURE

We are a growers, importers, exporters and processors of fruit within the fresh produce industry. We are a part of the Jupiter Group and our ultimate parent company is Jupiter Marketing Ltd. Jupiter Marketing Ltd has its head office in United Kingdom

OUR BUSINESS

Our business is organised into 7 identifiable units some operating at registered companies some operating as marketing companies: Jupiter Marketing Ltd (UK), Jupiter Chile (Chile), Jupiter SA (South Africa), Fruitanize (UK), JLM Produce (UK), Jupiter Argentina (Argentina), Jupiter Greece (Greece). These companies are known collectively as Jupiter Group.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

OUR APPROACH TO DOING BUSINESS

Our approach to doing business is on a fair and honest basis where all of the supply chain benefits. We are open and honest about our practices and welcome anyone from our supply chain to visit a company within our group to learn more. The values of our company are: integrity, trust, openness, respect and patience, to help others, work hard and enjoy life, recognise success, and continual improvement. All of our employees and representatives within the group are clear of our values and way of working.
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Group's slavery and human trafficking statement for the current financial year shall take responsibility for this statement and its related objectives, and review and update it in accordance with The Act.